

Age	401(k) with Profit Sharing*	Cash Balance	Total	Tax Savings**
Above 65	\$64,500	\$276,000+	\$340,500+	\$153,225+
65	\$64,500	\$276,000	\$340,500	\$153,225
64	\$64,500	\$282,000	\$346,500	\$155,925
63	\$64,500	\$288,000	\$352,500	\$158,625
62	\$64,500	\$294,000	\$358,500	\$161,325
61	\$64,500	\$280,000	\$344,500	\$155,025
60	\$64,500	\$266,000	\$330,500	\$148,725
59	\$64,500	\$253,000	\$317,500	\$142,875
58	\$64,500	\$241,000	\$305,500	\$137,475
57	\$64,500	\$229,000	\$293,500	\$132,075
56	\$64,500	\$218,000	\$282,500	\$127,125
55	\$64,500	\$207,000	\$271,500	\$122,175
54	\$64,500	\$197,000	\$261,500	\$117,675
53	\$64,500	\$188,000	\$252,500	\$113,625
52	\$64,500	\$179,000	\$243,500	\$109,575
51	\$64,500	\$170,000	\$234,500	\$105,525
50	\$64,500	\$162,000	\$226,500	\$101,925
49	\$58,000	\$154,000	\$212,000	\$95,400
48	\$58,000	\$146,000	\$204,000	\$91,800
47	\$58,000	\$139,000	\$197,000	\$88,650
46	\$58,000	\$132,000	\$190,000	\$85,500
45	\$58,000	\$126,000	\$184,000	\$82,800
44	\$58,000	\$120,000	\$178,000	\$80,100
43	\$58,000	\$114,000	\$172,000	\$77,400
42	\$58,000	\$108,000	\$166,000	\$74,700
41	\$58,000	\$103,000	\$161,000	\$72,450
40	\$58,000	\$98,000	\$156,000	\$70,200
39	\$58,000	\$93,000	\$151,000	\$67,950
38	\$58,000	\$89,000	\$147,000	\$66,150
37	\$58,000	\$85,000	\$143,000	\$64,350
36	\$58,000	\$80,000	\$138,000	\$62,100
35	\$58,000	\$77,000	\$135,000	\$60,750
Under 35	\$58,000	Up to \$73,000	Up to \$131,000	Up to \$58,950

*401(k): \$19,500; \$6,500 catch-up; \$38,500 profit sharing

** Assuming 45% tax. Taxes are deferred.

For more information about Cash Balance plans, visit [FuturePlan.com](https://www.futureplan.com) or call (866) 929-2525.

Maximum 401(k) with Profit Sharing amounts may be reduced if compensation is lower than the IRS maximum compensation limit of \$290,000 and other deduction limits may apply. Maximum cash balance amounts assume a 3-year average compensation of at least \$230,000. Lower 3-year average compensation may reduce the amounts shown.